

---

**RUECHUTA TEPAYAKUL, Ph.D.**  
**Lecturer**  
**Department of Public Administration**  
**Faculty of Management Sciences, Prince of Songkla University**  
[ruechuta.t@psu.ac.th](mailto:ruechuta.t@psu.ac.th)  
**Qualification: Scholarly Academic (SA)**

---

**Academic Background**

Ph.D. (Management) Prince of Songkla University, Management.

M.P.A. Prince of Songkla University, Public Administration.

B.P.A. Prince of Songkla University, Human Resource Management.

**Work Experience**

**Work Experience**

Assistant Professor, Prince of Songkla University (July, 2016 - Present), Songkhla, Thailand.

**Teaching**

**Courses from the Teaching Schedule:** COOPERATIVE EDUCATION, COOPERATIVE EDUCATION PREPARATION, GLOBAL LEADERSHIP AND MANAGEMENT, GLOBAL LEADERSHIP AND MANAGEMENT, HUMAN RESOURCE PLANNING| RECRUITMENT| AND SELECTION, LEARNING ORGANIZATIONS, LEARNING ORGANIZATIONS, MINOR THESIS, MODERN HUMAN RESOURCE MANAGEMENT, MODULE: HUMAN RESOURCE DEVELOPMENT FOR THE EXCELLENT PERFORMANCE, STRATEGIC HUMAN RESOURCE DEVELOPMENT, STRATEGIC HUMAN RESOURCE MANAGEMENT, STRATEGIC HUMAN RESOURCE MANAGEMENT, STRATEGIC HUMAN RESOURCE PLANNING| RECRUITMENT| AND SELECTION

**Teaching Schedule**

Term	Course	Sec	Course Title	Cr	Enroll	Total	TR%
2023/2	798400-465-600-0012851	1	MINOR THESIS	6	58	348	14.29%
2023/2	798200-465-342-0025203	1	LEARNING ORGANIZATIONS	3	46	138	100%
2023/2	798200-465-211-0025185	1	STRATEGIC HUMAN RESOURCE PLANNING  RECRUITMENT  AND SELECTION	3	45	135	100%
2023/2	798400-465-518-0025324	1	MODULE: HUMAN RESOURCE DEVELOPMENT FOR THE EXCELLENT PERFORMANCE	5	26	130	25%
2023/2	798200-465-444-0019677	1	COOPERATIVE EDUCATION	9	20	180	25%
2023/2	798200-465-344-0019672	1	LEARNING ORGANIZATIONS	3	1	3	100%
2023/1	798200-465-202-0027288	1	STRATEGIC HUMAN RESOURCE MANAGEMENT	3	98	294	100%
2023/1	798400-465-503-0022138	1	MODERN HUMAN RESOURCE MANAGEMENT	3	49	147	100%
2023/1	798200-465-311-0025186	1	STRATEGIC HUMAN RESOURCE DEVELOPMENT	3	47	141	100%

2023/1	798200-465-443-0019676	1	COOPERATIVE EDUCATION PREPARATION	1	21	21	100%
<b>Totals</b>				<b>39</b>	<b>411</b>	<b>1,537</b>	

## **Intellectual Contributions**

**Intellectual Contributions Grid:** Years: 2023, 2022, 2021, 2020, 2019

Category	BDS	AIS	TLS	Total
Articles in Peer-Reviewed Journals	3			3
Publications in Conference Proceedings (Refereed)	4			4
Books, Monographs, Compilations, Manuals, Supplements, Chapters, Cases, Readings	1			1
Grants - Funded (both refereed and non-refereed)	1	1		2

### **Refereed Articles**

#### **Basic or Discovery Scholarship**

TEPAYAKUL, R. (2023). The Cultural Competence Components of School Administrators. *Journal of Education Prince of Songkla University*, 33 (1), 197-211. [T1]

TEPAYAKUL, R. (2021). Indicators For The Cultural Awareness of School Administrators. *Journal of Humanities & Social Sciences (JHUSOC)*, 19 (2), 143-161. [2]

TEPAYAKUL, R. (2021). Development Of Indicators And Content Validity For School Administrators Cultural Competency. *Journal of Community Development Research (Humanities and Social Sciences)*, 14 (4), 46-58. [1]

### **Refereed Proceedings**

#### **Basic or Discovery Scholarship**

JUYJAMNONG, T., & TEPAYAKUL, R. (2021). Transformational Leadership among Administrators of Royal Award Educational Institutions and Conflict Management Strategies. *The 13th National Conference on Administration and Management (NCAM 13)*, 658-670.

UPITAK, P., TRAKULMUTUTA, J., & TEPAYAKUL, R. (2020). The Relationship of Competencies Affecting the High Performer Attributes of a Thai Bank. *The 15th National Conference on Administration and Management (NCAM 15)*, 654-666.

PHETKHONG, P., TRAKULMUTUTA, J., & TEPAYAKUL, R. (2020). The Organizational Climate Building Affecting Age Diversity Management: A Case Study of Schools under the Local Administrative Organization, Narathiwat Province. *The 15th National Conference on Administration and Management (NCAM 15)*, 667-669.

PINYO, N., & TEPAYAKUL, R. (2019). Human Resource Management Process of Staff in Songkhla Provincial Administrative Organization. *HUSO Conference 2nd*, 149-162.

### **Books, Monographs, Compilations, Manuals**

#### **Books**

TEPAYAKUL, R. (2019). *Modern Human Resource Management*.

### **Grants**

#### **Research**

2020: BOONPUNTH, K., SUWANWONG, D., TEPAYAKUL, R., ISSARO, S., & EKAREESAKUL, K. Role And Readiness To Covid-19 Problem Management Among Local Government Organizations In The Three Southernmost Provinces, Faculty of Management Science, Prince of Songkla University.

2020: TEPAYAKUL, R. Cultural Competence Of School Administrators In Songkhla Province, Principal Investigator, Faculty of Management Science, Prince of Songkla University.

## **Service**

### **Service to the Institution**

## **Department Assignments**

### **Other Institutional Service Activities:**

2022: Experts criticize the curriculum Bachelor of Business Administration

## **Service to the Profession**

### **Advisor**

2023: Be a mentor to the faculty's director. In the AGRO Career Path Village project to perform for higher positions. Faculty of Agro-Industry, Prince of Songkla University, Songkhla, Thailand (State). Be a mentor to the faculty's director. In the AGRO Career Path Village project to perform for higher positions. Faculty of Agro-Industry, Prince of Songkla University

2023: Experts criticized the full text of the 3rd National Conference of the Southern Group Human Resource Management Network, Faculty of Humanities and Social Sciences, Thaksin University., Songkhla, Thailand (State). Experts criticized the full text of the 3rd National Conference of the Southern Group Human Resource Management Network, Faculty of Humanities and Social Sciences, Thaksin University.

### **Invited Lecture**

2023: Seminar Speaker on Cooperative Education Project Contest, Faculty of Humanities, Songkhla Rajabhat University, Songkhla, Thailand (Regional). Seminar Speaker on Cooperative Education Project Contest, Faculty of Humanities, Songkhla Rajabhat University

2023: Symposium Speaker: A forum to critique the results of the stakeholder confidence survey on the operation of the office. NCC Office of Human Resource Development and Social Mission, Prince of Songkla University, Songkhla, Thailand (State). Symposium Speaker: A forum to critique the results of the stakeholder confidence survey on the operation of the office. NCC Office of Human Resource Development and Social Mission, Prince of Songkla University

### **Member: Committee/Task Force**

2020: The Board issues exams by means of a written examination (multiple choice) in the general competency sector and the specific competency sector of the positions of Assistant Administrative Officer and Assistant Policy and Planning Analyst (National).

### **Other Professional Service Activities**

2023: Experts critique research results Humanities and Social Sciences Conference Project 5th National Level, Faculty of Anthropology and Social Sciences Mahawittaya Rajabhat Songkhla, Online, Thailand (State). Experts critique research results Humanities and Social Sciences Conference Project 5th National Level, Faculty of Anthropology and Social Sciences Mahawittaya Rajabhat Songkhla

## **Professional Development**

### **Assurance of Learning - Professional Development**

2021: Zoom. Attended the training on the Quality Management System of Education at the Meeting of the President of Thailand Year 2021 AUN-QA Implementation and Gap Analysis new version (version 4.0)

2021: Zoom. Training on the Education Quality Management System Training Project at the Meeting of the President of Thailand for the year 2021 Internal Quality Assessor at the Course Level according to AUN-QA Version 3

### **Other Professional Development**

2021: Zoom. Amrom Training Program on Quality Management System of Education at the Meeting of the President of Thailand Year 2021 Outcome-Based Education: Backward Curriculum Design for Curriculum Supervisors, Class 3

## **Honors/Awards**

### **Honor**

2020 – 2022: Assessment According To Psu-Tpsf Teacher Competency Standards Framework, Prince of Songkla University.

